

Krew Information

Important

- **Jobs are sent via app (Workfeed). Make sure notifications are on and you check the app regularly. Do not ask for jobs, as everything will be on the app when jobs are made available to you.**
- **Read all information in job notes carefully before requesting any job to understand what is required.**
- **If you cannot work on a day with a job(s) available, then you must mark off to avoid us contacting you. If you are unsure if you can work, then you must still mark off. You can still accept later, if it's still available.**
- **If you are sick or need to come off a job, you must call the office and notify us.**
- **Always check in / out using app, when starting and finishing a job. If you should forget to do so, then make sure to note the correct time when you checkin-out.**
- **Must wear Krown Krew uniform at all times when working and arriving at the job meet locations (Black jeans, pants or shorts. No logos allowed).**
- **If unavailable for 2 month or more you must send a message to office and let us know.**
- **Monthly payment period is 15th - 14th.**
- **Salaries are paid on the last business day of the month.**
- **Must read, understand & comply with our 'Rules & Expectations'.**

Office Contact

Krew / Jobs: Pete Kennebo - 41 32 00 05

Available at all times if you need assistance or need to notify the office about injuries or sickness.

Bookings / Finance: Papaya Kennebo - 40 87 00 05

Available to the krew between Monday to Friday (09-17).

Only contact Papaya for finance related queries or incase of emergencies should Pete not be available.

Salary : Levels

- **Level 1 - 130 DKK - p/h**
 - Trial: Complete 80 - 160 hours for promotion.
 - If you are under 21 years of age, you will need to complete 80 - 160 hours for promotion.
- **Level 2 - 140 DKK - p/h**
 - Complete 300 - 600 hours for promotion.
 - If you are danish speaking and over 21 years old, you start here.
- **Level 3 - 150 DKK - p/h**

- You will be promoted further when you are experienced enough with various jobs and tasks.
- If you already have experience as a stagehand in Denmark, then you may start on this level .
- This level will make you ‘Experienced’ within Workfeed. See ‘Department System: Workfeed’.

● **Level 4 - 160 DKK - p/h**

- Further salary increases is for contracted full-time krew that have enough experience with us and is suited for the position. This will mean more responsibilities within the company and opportunities for the business to invest in you and the future of the company. This will lead to more job opportunities and possibilities overall.

Note: Everyone starts on level 1; unless experienced with events or Danish speaking. Must have worked with well established crews for at least 2 years. If you do not follow the ‘Rules & Expectations’ you will not be promoted and risk being demoted or removed from our system.

Benefits & Extras

15 DKK extra p/h - weekends	Minimum 4 hours salary guaranteed on all bookings
25 DKK extra p/h - between 22:00 - 05:00	Minimum 7 hours salary guaranteed on all bookings that are 7 hours or more
15 DKK extra p/h - after 8 hours	Minimum 4 hours salary guaranteed if your workday is cancelled 24 hours by clients before the booking. Training jobs not included & client has couple hours to cancel for free
25 DKK extra p/h - after 10 hours	Professional massages at exclusive prices
Extra pay for jobs outside Storkøbenhavn	25 kr. extra p/h - fork lift opeators
20 DKK extra p/h for krew transport drivers on jobs further than 1hr drive away	15 DKK extra p/h - Krew Chief
Minimum 4 hours salary guaranteed on all bookings	Earn additional income from referring krew. See ‘Recruitment’ for more details
20 DKK extra p/h for Removals / Construction jobs	

Workfeed : Departments

We have various departments in our app that are created to provide our top krew with our available jobs first. Jobs are made available to our highest level krew members as a priority.

The department you are placed within the company depends on the amount of hours you have completed for the company, experience and feedback.

● **Department : Krew**

- Level 1 or 2

● **Department : Prospect**

- Receive positive feedback from our clients & ‘Experienced / Legends krew to achieve this level
- You may be assigned this level if you have some previous experience + positive feedback

- Level 1, 2 or 3

- **Department : Experienced**

- Receive positive feedback from our clients & 'Experienced / Legends krew to achieve this level
- Complete between 300 - 600 hours minimum
- You may be assigned this level if you have some previous experience + positive feedback
- You can now be a Krew Chief (175 DKK p/h minimum)
- You can now be a Krew Trainer
- Level 3 or 4

- **Department : Legend**

- Complete 1,000 hours for the company
- Level 4

Note: If you do not follow the 'Rules & Expectations' you will not be promoted to higher departments and risk being demoted or removed from our system.

Krew Chief

- The krew chief is responsible for the rest of the krew and is the team leader for the job.
- Jobs with 4+ Krew members require a krew chief.
- Must have read '[Krew Chief Information](#)' pdf
- Events krew chief receives minimum 15 DKK extra p/h

Krew Trainer / Training

- Training jobs may be available during our busier periods and will enable lower ranking krew to fulfil more available jobs and rise in the ranks.
- If you are level 1, then you may be assigned a Krew Trainer for a month. If so, your trainer will be responsible for training and assisting you when possible. This is rewarded to the 'Top Dog of the Month'. Must be a 'Experienced' or 'Legend' krew member to apply.

Reserve Krew

Jobs on the app labelled 'Reserve Krew' are for krew wishing to be on reserve/standby the whole day for any jobs that may be booked for the selected day. You must keep your phone close by incase if any emergency bookings (even if it is a booking that is placed the same day). As you will automatically be placed on it and notified by the office. Complete 5 'Reserve Krew' jobs in a month and you will receive a 500 kr. bonus. 'Reserve Krew' jobs are made available during our busier periods.

Fork Lift Operators

If you are asked on a job to drive a fork lift then you must notify the client that you need to call the office and let us know. Once this is done and we confirm then you can operate the fork lift. If this is not done, then we cannot guarantee that you will be paid extra for operating the fork lift.

Non-events related work

- This is relating to removals and construction work
- These jobs are paid hourly after 4 hours (4 hours minimum)
- Construction / Removals 20 DKK extra p/h
- No paid lunches (30min). MUST always note lunch breaks.
- Everything else regarding benefits and extras is the same as events.

Recruitment

Earn significant more money by recruiting for us.

You can earn as much **13 DKK p/h** whenever your recruit is working + more benefits.

We are always looking for new krew members to join us or our waiting list.

Start searching for new good potential people to join us!

[Click here](#) to read about all the benefits of recruiting.

FREE Watch + Faster Promotions

As an employee of Krown Krew, we offer you a special chance to be part of our unique network.

This will enable you to receive faster promotions, more opportunities & benefits and much more.

You can read more about how to works by [clicking here](#).

Your information

Please fill in and email to **finance@krownkrew.com**

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|-------------------------------------|--------------------------------------------------------|
| a. Full name | g. CPR-nr |
| b. Full address | h. Emergency contact: name, number and relation to you |
| c. Phone number | i. Drivers License: yes / no |
| d. Email | j. Fork lift license: Yes / no |
| e. Bank Details (Konto nr / reg nr) | |
| f. Hovedkort or bikort? | |